

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

---

IN THE MATTER OF THE DISCIPLINARY  
PROCEEDINGS AGAINST

SHUA T. VANG, RN,  
RESPONDENT.

:  
:  
:  
:  
:

FINAL DECISION AND ORDER  
ORDER 0000022

---

Division of Enforcement Case No. 07NUR110

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Shua T. Vang, RN  
2914 Vang Lane  
Sun Prairie, WI 53590

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Wisconsin Board of Nursing  
Department of Regulation & Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Wisconsin Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

### FINDINGS OF FACT

1. Shua T. Vang, RN, the Respondent herein, date of birth 6/27/69, is duly licensed as a registered nurse in the state of Wisconsin, license #112918-30. This license was first granted on 6/24/93.
2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 2914 Vang Lane, Sun Prairie, Wisconsin 53590.
3. At all times relevant to this action, Respondent was working as a registered nurse at Cherry Home, Inc. in Fitchburg, Wisconsin.
4. On the evening of 2/7/07, the Respondent erroneously administered clozapine 300 mg. to the patient, a drug not prescribed or ordered for the patient, rather than trazodone 100 mg., the drug which had been ordered for the patient. The Respondent promptly recognized the error and contacted a physician at the emergency room of a local hospital. The emergency room physician recommended that the Respondent observe the patient for signs of excessive sedation. The following morning the patient developed vomiting and an altered mental status. The patient was transported to the hospital for further evaluation and treatment.

### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).
2. The conduct described in paragraph 4 of the Findings of Fact constitutes a violation of Wis. Admin. Code § N 7.03(1)(b) in that Shua T. Vang, RN engaged in an act demonstrating a failure to maintain competency in practice and methods of nursing care.
3. The Wisconsin Board of Nursing has the authority pursuant to Wis. Stat. § 440.22 to assess the costs of this proceeding against Shua T. Vang, RN.
4. This Final Decision and Order shall not be construed as a Board of Nursing finding of caregiver misconduct, abuse or neglect of a client, or misappropriation of the property of a client within the meaning of Wis. Stat. §§ 48.685 and 50.065.

### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

1. Shua T. Vang, RN is hereby REPRIMANDED.

IT IS FURTHER ORDERED that:

2. The license of Shua T. Vang, RN to practice as a registered nurse in the state of Wisconsin is hereby limited as follows:

a. Shua T. Vang will within 9 months of the effective date of this Final Decision and Order take and satisfactorily complete 6 credit hours of continuing education in avoiding and minimizing medication errors. The continuing education courses taken in satisfaction of this requirement will be pre-approved by the Board of Nursing or its designee. Shua T. Vang will attend each of the courses taken in satisfaction of this requirement in its entirety.

b. Shua T. Vang will within 60 days of completion of the required continuing education courses provide evidence satisfactory to the Board of Nursing that she has attended each of the approved courses in its entirety. This evidence will include:

i. Certification of attendance from the sponsoring organization; and

ii. Affidavit given under oath by Shua T. Vang verifying that she has attended each of the approved courses in its entirety.

c. Shua T. Vang will pay all costs of attending the approved courses and of verifying attendance at the courses.

d. All requests for approval of courses, certifications of attendance, affidavits and other documents required to be filed with the Board of Nursing will be mailed, faxed or delivered to:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
P.O. Box 8935  
Madison, WI 53708-8935  
Telephone no. (608) 267-3817  
Fax (608) 266-2264

e. The limited license will terminate and Shua T. Vang's license to practice as a registered nurse will be restored to full and active status without the necessity for a petition to the Board of Nursing or an appearance before the Board of Nursing if:

i. The Department Monitor receives the documentation of satisfactory completion of the continuing education courses as required by this Order, and

- ii. All terms of this Final Decision and Order have been complied with.

IT IS FURTHER ORDERED that:

3. Shua T. Vang will pay the costs of this proceeding in the amount of \$ 648.68 within 30 days of the effective date of this Final Decision and Order. Payment will be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
P.O. Box 8935  
Madison, WI 53708-8935  
Telephone (608) 267-3817  
Fax (608) 266-2264

4. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Shua T. Vang's license. The Board of Nursing, in its discretion may, in the alternative, impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Shua T. Vang fails to pay costs as ordered or fails to comply with the ordered continuing education, Shua T. Vang's license #112918-30 SHALL BE SUSPENDED, without further notice or hearing, until Shua T. Vang has complied with the terms of this Order.

5. This Order is effective on the date of its signing.

Wisconsin Board of Nursing

By: Marilyn Kaufmann  
A Member of the Board

1/28/10  
Date

I:\Vang07NUR110\Legal\FD&OVang091215.doc